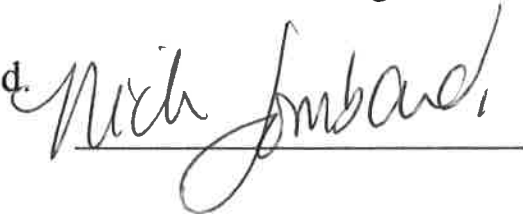


OATH of ALLEGIANCE

I, Nick Lombardi, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and I will bear true faith and allegiance to the same and to the government established in the United States and in this state, under the authority of the people, so help me God.

I do further solemnly swear that I will impartially and justly perform all the duties of the office of Trustee of the

New Jersey State Association of Fire Districts according to the best of my ability. So help me God.

A handwritten signature in cursive script that reads "Nick Lombardi". The signature is written in black ink and is positioned over a horizontal line that serves as a signature line.

Sworn and subscribed before me
This 12th day of SEPTEMBER, 2014

OATH of ALLEGIANCE

I, Richard Horton , do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and I will bear true faith and allegiance to the same and to the government established in the United States and in this state, under the authority of the people, so help me God.

I do further solemnly swear that I will impartially and justly perform all the duties of the office of Trustee of the New Jersey State Association of Fire Districts according to the best of my ability. So help me God.

Richard M. Horton

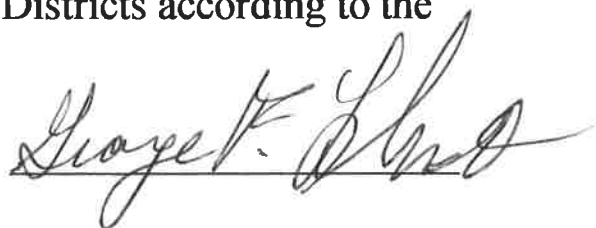
Sworn and subscribed before me
This 12th day of SEPTEMBER, 2014

OATH of ALLEGIANCE

I, George Lenhardt , do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and I will bear true faith and allegiance to the same and to the government established in the United States and in this state, under the authority of the people, so help me God.

I do further solemnly swear that I will impartially and justly perform all the duties of the office of Trustee of the

New Jersey State Association of Fire Districts according to the best of my ability. So help me God.

A handwritten signature in cursive script, appearing to read "George Lenhardt", written over a horizontal line.

Sworn and subscribed before me
This 12th day of SEPTEMBER, 2014

OATH of ALLEGIANCE

I, William Donahue, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and I will bear true faith and allegiance to the same and to the government established in the United States and in this state, under the authority of the people, so help me God.

I do further solemnly swear that I will impartially and justly perform all the duties of the office of President of the New Jersey State Association of Fire Districts according to the best of my ability. So help me God.

A handwritten signature in cursive script, appearing to read 'William Donahue', is written over a horizontal line.

Sworn and subscribed before me
This 12th day of SEPTEMBER, 2014

OATH of ALLEGIANCE

I, Roger Potts , do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and I will bear true faith and allegiance to the same and to the government established in the United States and in this state, under the authority of the people, so help me God.

I do further solemnly swear that I will impartially and justly perform all the duties of the office of Vice President of the New Jersey State Association of Fire Districts according to the best of my ability. So help me God.

A handwritten signature in cursive script, reading "Roger Potts", written over a horizontal line.

Sworn and subscribed before me
This 12th day of SEPTEMBER, 2014

OATH of ALLEGIANCE

I, Arthur Hayduca , do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and I will bear true faith and allegiance to the same and to the government established in the United States and in this state, under the authority of the people, so help me God.

I do further solemnly swear that I will impartially and justly perform all the duties of the office of Secretary of the

New Jersey State Association of Fire Districts according to the

best of my ability. So help me God.



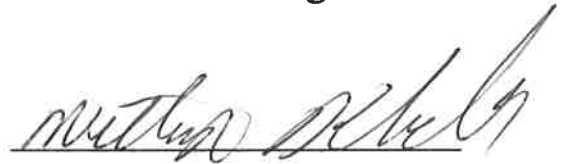
Sworn and subscribed before me
This 12th day of SEPTEMBER, 2014

OATH of ALLEGIANCE

I, William Klieber , do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and I will bear true faith and allegiance to the same and to the government established in the United States and in this state, under the authority of the people, so help me God.

I do further solemnly swear that I will impartially and justly perform all the duties of the office of Treasurer of the

New Jersey State Association of Fire Districts according to the best of my ability. So help me God.



Sworn and subscribed before me
This 12th day of SEPTEMBER, 2014

OATH of ALLEGIANCE

I, Harry Carter , do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and I will bear true faith and allegiance to the same and to the government established in the United States and in this state, under the authority of the people, so help me God.

I do further solemnly swear that I will impartially and justly perform all the duties of the office of Trustee of the

New Jersey State Association of Fire Districts according to the best of my ability. So help me God.

A handwritten signature in black ink, appearing to read "Harry Carter", written over a horizontal line.

Sworn and subscribed before me
This 12th day of SEPTEMBER, 2014
